



Objectives



Identify the Components of the Ethical Courage Decision Making Model

Recognize how body gestures and sensations provide a signal when faced with ethical dilemmas

Understand ethical limitations of technology when providing clinical services

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Notice Through Self Care



- 1) Notice Issue Arising
- 2) Self-Regulation
- 3) Identify Issue
- 4) Deliberation of Issue
- 5) Assess Multiple Variables

- 6) Choose Ethical Response
- 7) Develop Action Plan
- 8) Re-Self-Regulate
- 9) Take Action
- 10) Evaluate Outcome

Notice Through Self Care



Calm and Soothe Self
Cultivate Resilience
Sleep / Nutrition / Exercise
Permission Slip to Rest
Play
Include Humor in Life

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Self Regulation



Being Stuck - Movement

Dysregulated - Ground Self

Calm Parasympathetic Nervous System

Somatic Awareness

Trust Your Body

3 R's - Reframe, Replace, Rewire

Identify - Name It

Be Transparent / Avoid Passive Aggressive Power Struggles
Address Concerns Early On
Prioritize issues

Discern What Is Modifiable



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Deliberation



Consultation With Colleagues

Supervision

Role Playing Scenarios

Realistic Options Free of Distractions?

What Do I Actually Have Control Over?

Accept Our Work Is Emotionally Draining
Which Ethical Value Is Underlying Outrage?
Can I Involve Professional Organizations?

What Are The Protocols Within The System?

Any Teamates Available For Collaboration?

Choose an Ethical Response / Courageous Action

Have The Courage To:

Admit You Don't Know

Admit White Fragility Is A Problem

Hear

Sit With Sadness

Listen & Learn Your Discomforts

Accept What Is Within Your Power

Sit With Discomfort

Discuss Cultural Issues

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Develop Action Plan



Show Up

Be The Change

Know Your Own Limits

Safeguard Your Own Well-Being By Setting Boundaries

Lead Conversations Regarding Ethics

Harness Energy Into Positive Action























