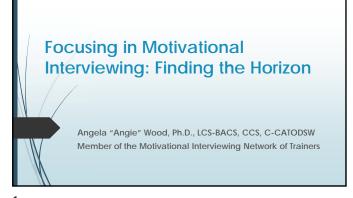
#### Fall Social Work Institute





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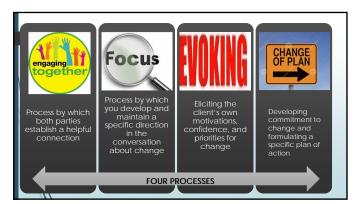
#### Agenda ■ Review defining features of motivational interviewing and the four processes (including focusing) ■ Define what focusing means ■ Explore and explain the three sources of focus ■ Identify four broad ethical values to help practitioners "find the horizon" with clients.

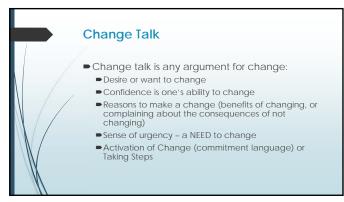
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### "Motivational Interviewing is a collaborative goal-oriented style of communication with particular attention to the language of change. It is designed to strengthen personal motivation for and commitment to a specific goal by eliciting and exploring the person's own reasons to change within an atmosphere of acceptance and compassion." – Miller & Rollnick, 2013, p. 29











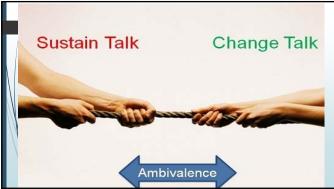
# Sustain Talk Sustain Talk argues against change, for the "status quo" Parallels change talk Desire not to change Lack of confidence is one's ability to change Reasons to NOT make a change (benefits of staying the same, or complaining about the consequences of changing) Sense of urgency – a NEED to NOT change Non-activation of Change (commitment to NOT changing)

Cultivate Change Talk
Soften Sustain Talk

Change talk with commitment language: Move to Planning for Change

Change talk with some sustain talk: Elicit more change talk, identify source of ambivalence and resolve

Sustain talk: Develop discrepancy (build problem recognition and create ambivalence)





# FOCUS: Noun 1. Ithe center of interest or activity: "this generation has made the environment a focus of attention" 2. the state or quality of having or producing clear visual definition: "his face is rather out of focus" Verb 1. adapt to the prevailing level of light and become able to see clearly: "try to focus on a stationary object" 2. pay particular attention to: "the study will focus on a number of areas in Wales" Oxford Dictionary

#### Focusing in Clinical Care

- ■The target issue for discussion
- The client or patient's concerns
- ■The treatment or program agenda
- "Focusing is the process by which you develop and maintain a specific direction in the conversation about change." Miller & Rollnick, 2013, p. 27

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"Lack of direction, not lack of time, is the problem. We all have twenty-four hour days."
 Zig Ziglar

 "Successful people maintain a positive focus in life no matter what is going on around them. They stay focused on their past successes rather than their past failures, and on the next action steps they need to take to get them closer to the fulfillment of their goals rather than all the other distractions that life presents to them."
 Jack Canfield



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#### Scenario (Jayda) At work I get along OK with the job itself, but people notice that I'm fussy about cleanliness no matter how hard I try to hide it. I go in the bathroom a lot, especially before and after lunch. I've been calling in sick sometimes to take the pressure off, but now they notice that too. I might lose this job if I'm not careful. I have a meeting with my supervisor next week to talk about it. I just don't fit in at work. I'm not "in" with them. They look at me like I'm weird. And my parents are nagging me to move out. That I need to stand on my own two feet. They don't like me taking time off work. My dad isn't even talking to me right now. And I'm not sleeping well. My boyfriend is about fed up with me. I don't want to lose him. I already had a bad break up in college.

Sources of Focus

Client
Setting
Clinician

The Client:

- "I would like to get in better shape."
- "I need help quitting smoking."
- I've been really depressed."
- "I need help finding housing."



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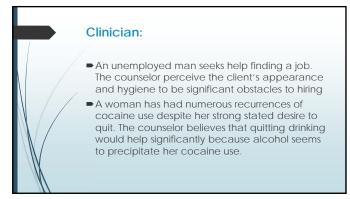
### The Setting: Suicide Prevention Hotline Drug Court program Anger management program for DV offenders Community Mental Health clinic

The Setting?

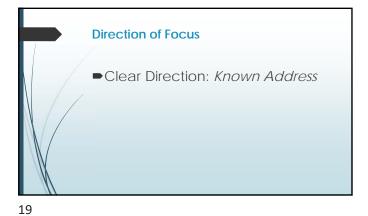
■ "My wife says I need to quit drinking."

■ "The judge told me to come here."

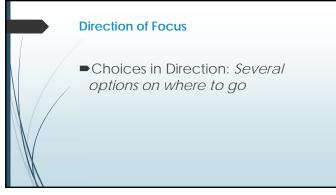
■ "I need to go through this program to get my kids back."





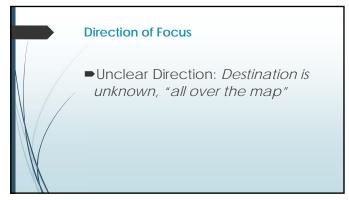
















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# Direction of Focus Clear Direction Choices in Direction Unclear Direction

Clear Direction: Known Agenda
"I know where we are going; the focus is clear"

Targeted services / Scope of services
Client with clear initial goals and concerns
Agreed upon together
Evoke and plan
Pay attention to motivation for change

Choices in Direction: Agenda Mapping
"There are several options, and we need to
decide."

A number of concerns are shared and is possible to
begin by focusing in any one of them.

Agenda Mapping is particularly helpful in these situations

Obtain client permission and make clear what you're doing

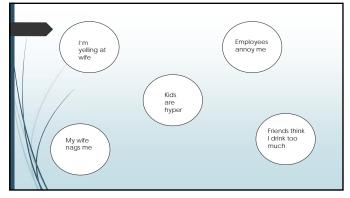
List of concerns that might worthy of focus (theirs and yours)

Do not discuss these in-depth. This brainstorming

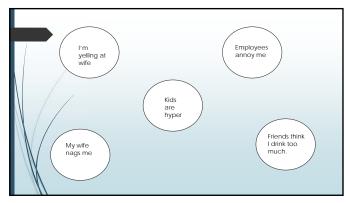
Zoom in

Can return to this map again











#### Scenario (Jayda)

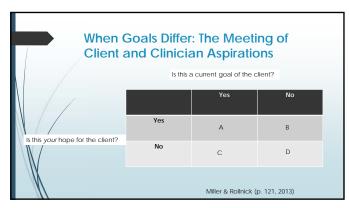
At work I get along OK with the job itself, but people notice that I'm fussy about cleanliness no matter how hard I try to hide it. I go in the bathroom a lot, especially before and after lunch. I've been calling in sick sometimes to take the pressure off, but now they notice that too. I might lose this job if I'm not careful. I have a meeting with my supervisor next week to talk about it.

I just don't fit in at work. I'm not "in" with them. They look at me like I'm weird.

And my parents are nagging me to move out. That I need to stand on my own two feet. They don't like me taking time off work. My dad isn't even talking to me right now.

And I'm not sleeping well. My boyfriend is about fed up with me. I don't want to lose him. I already had a bad break up in college.

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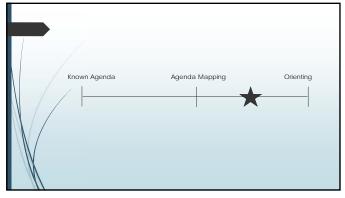


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#### Behavioral Health Specialist - consultation

■ "Obviously, I'm here because I had a heart attack and my doc would like me to change some things so I won't have another one. I'm in total agreement with that but I just have no idea where to begin. It all feels overwhelming. My doc wants me to stop smoking, eat differently, give up drinking, and exercise to lose 40 pounds. Right now, all I want to do is lie on my couch and be left alone. I know I should be motivated to do all these things, but I'm just not."

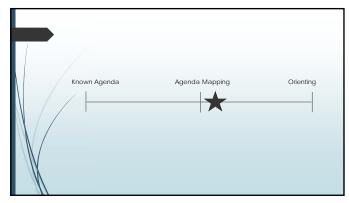




Meeting between parent and school counselor addressing academic and behavioral concerns at school for her third-grade son

■ Mother: I hear what you're saying. He has been a handful at home, too. Every night there is a fight about homework. He just gets so frustrated and he ends up in tears. The harder I try to help, the worse it gets for him. He just gets mad and is defiant. Then I get mad. I'm at a total loss here. His dad's out of the picture, so it's just me. I've done everything I know how to do.

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# Ethical Values to Guide Practitioner (when goals differ) Nonmaleficence Beneficence Autonomy Justice

#### When NOT to use MI

- When the use of MI component processes is inappropriate when available scientific evidence indicates that doing so would be ineffective or harmful for the client.
- When you sense ethical discomfort or notice discord in your working relationship, clarify the person's aspirations and your own.
- 3. When your opinion as to what is in the person's best interest differs from what the person wants, reconsider and negotiate your agenda, making clear your own concerns and aspirations for the person.

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#### When NOT to use MI (cont'd) 4. The greater your personal investment in a particular client outcome, the more inappropriate it is to practice strategic evoking. It is clearly inappropriate when your personal investment may be dissonant with the client's best interests. 5. When coercive power is combined with a personal investment in the person's behavior and outcomes, the use of strategic evoking is inappropriate.